

POLICY FOR FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS OF SUSTAINABLE ENERGY INFRA INVESTMENT MANAGERS PRIVATE LIMITED

1. PREAMBLE

- a. Sustainable Energy Infra Investment Managers Private Limited (“**Investment Manager**”) has been appointed as the investment manager of Sustainable Energy Infra Trust (“**Trust**”), an infrastructure investment trust registered with the Securities and Exchange Board of India (“**SEBI**”) in accordance with the SEBI (Infrastructure Investment Trusts) Regulations, 2014, as amended (“**InvIT Regulations**”).
- b. Regulation 26G of the InvIT Regulations, read with Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“**SEBI Listing Regulations**”) places increased responsibilities on independent directors on the board of directors of the Investment Manager (“**Board**”). In order to enable the independent directors to fulfil their responsibilities efficiently and effectively, a familiarisation programme (“**Programme**”) has been put in place by the Investment Manager to assist them understand details about the Investment Manager and the Trust, their roles, rights, responsibilities in the Investment Manager in relation to the Investment Manager and the Trust, nature of the industry in which the Trust operates, business model of the Trust etc. The Policy shall become effective from September 26, 2023.

2. FAMILIARIZATION PROCESS

- a. The Investment Manager shall conduct orientation programmes / presentations / training sessions, periodically at regular intervals, to familiarize the independent directors with the strategy, operations and functions of the Trust.
- b. Such orientation programmes / presentations / training sessions will provide an opportunity to the independent directors to interact with the senior leadership team of the Investment Manager and help them to understand the Investment Manager’s and Trust’s strategy, business model, structure, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities, risk management strategy, governance policies, designated channels for flow of information and such other areas as deemed necessary.
- c. The programmes / presentations shall also familiarize the independent directors with their roles, rights and responsibilities.
- d. The Investment Manager may include such other details and information, as required, during the introductory familiarization programme / presentation, when a new independent director comes on the board of directors of the Investment Manager.

3. REVIEW OF THE PROGRAMME

- a. The Investment Manager may periodically review this Programme and make suitable revisions, as may be deemed necessary, from time to time.

4. PROGRAMME AND DISCLOSURE:

- a. The Programme will be conducted at least once in a year on an “as needed” basis.
- b. The Programme shall be conducted in such manner as to facilitate and convenience the Independent Directors and enable them to attend the same.

- c. As and when the Programme is conducted the same will be disclosed on the website of the Trust and a web link thereto shall also be given in the annual report of the Trust.

5. CONFLICT WITH APPLICABLE LAW

The Policy shall not contradict with the provisions of any applicable laws. In case of any discrepancy, the provisions of applicable law shall prevail over the provisions of this Policy.

6. AMENDMENT

- a. Any amendment or variation to this Policy shall be undertaken in compliance with the InvIT Regulations and other applicable law.
- b. Notwithstanding the above, this Policy will stand amended to the extent of any change in applicable law, including any amendment to the InvIT Regulations and the SEBI Listing Regulations, without any action from the Investment Manager or approval of the unitholders of the Trust.

Adopted by Sustainable Energy Infra Investment Managers Private Limited on behalf of the Trust on September 26, 2023.

Certified True Copy

Authorised Signatory

Name: Devjeet Ghosh

Designation: General Counsel and Chief Compliance Officer

Details of attendance of Board of Directors in Familiarization Programmes are as follows:

Sr. No	Name of the Directors	Category	No. of Programmes attended		No. of hours spent in the programmes attended	
			During FY 2024-25	Cumulative till date	During FY 2024-25	Cumulative till date from 15.01.2024
1.	Mr. Sumit Dayal	Non – Executive Independent Director	1	3	2	3
2.	Ms. Priya Subbaraman	Non – Executive Independent Director	1	3	2	3
3.	Ms. Sadashiv S. Rao	Non – Executive Independent Director	1	3	2	3
4.	Mr. Sanjiv Sahai [^]	Non – Executive Independent Director	1	1	2.5	2.5
5.	Mr. Jan Brand [^]	Non- Executive Non- Independent Director	1	1	2.5	2.5
6.	Mr. Bruce Crane [#]	Non- Executive Non- Independent Director	0	2	0	1
7.	Mr. Debapratim Hajara	Non- Executive Non- Independent Director	1	3	2	3
8.	Mr. Puneet Renjhen	Non- Executive Non- Independent Director	1	3	2	3
9.	Mr. Premod Paul Thomas [^]	Non- Executive Unitholder Nominee Director	1	1	2.5	2.5

[^]appointed with effect from April 17, 2024

[#]resigned with effect from April 16, 2024